

# Our smartest investment is you.



## BlackRock®

### 2022 ANALYST PROGRAM

#### ABOUT BLACKROCK

BlackRock's purpose is to help more and more people experience financial well-being. As a global investment manager and a leading provider of financial technology, our clients—from grandparents, doctors, and teachers to large institutions—turn to us for the solutions they need when planning for their most important goals. We are building a culture of innovation, curiosity, and compassion, one that enables every employee to make an impact.

#### THE ANALYST PROGRAM

The full-time Analyst Program is a multi-year experiential journey designed to empower and support Analysts in connecting their personal passions and strengths to BlackRock's mission, principles and purpose. The program begins with an orientation to learn about our purpose, business and strategic priorities – all while gaining insights into the day-to-day life of an Analyst at BlackRock.

Following orientation, Analysts join their business area and stay connected with colleagues across the globe through ongoing training and professional development. This program offers Analysts the chance to have a lasting impact on the firm and contribute to our greater collective purpose to help more and more people experience financial well-being.

Throughout the program Analysts will have an opportunity to do meaningful work with diverse colleagues across the globe, all with the support of a company that's committed to their well-being and invested in their success.

We hire curious, lifelong learners and support their growth through virtual and in-person training, certificate programs, company-wide hackathons, and analyst training programs.

Additionally, we provide a breadth of benefits and programs to support your physical, financial and mental well-being. From virtual healthcare to money management support and free, confidential counseling, we continuously evaluate and update our benefits to make sure they meet our employees' needs.

#### OUR BUSINESS AREAS

##### Business Management & Strategy

Drive key initiatives, collaborate with internal and external partners, and ensure coordinated delivery of our capabilities.

##### Sales & Relationship Management

Develop and deliver investment products and solutions for clients worldwide. Create marketing strategies around these solutions and use them to build new client relationships.

Please refer to <https://careers.blackrock.com/early-careers> for hiring locations for each business in Asia Pacific.

## **APPLICATION INSTRUCTIONS**

Read about the variety of business areas you can choose to be a part of at BlackRock. You will be able to select up to two business areas you would like to be considered for as part of your application.

Once you've submitted your online application, you will be asked to complete a virtual cover letter. Think of this as an opportunity to give us your elevator pitch – it is not an interview but will be considered along with your resume. This must be completed within 72 hours of submitting the written part of your application and for each business area you apply for.

## **APPLICATION INFORMATION**

Candidates must have graduated or be graduating from an undergraduate or a master's degree program between January 2020 and July 2022, with up to 18 months' work experience. We welcome applications from candidates studying any degree subject.

Apply for Full Time Analyst Program via: <https://careers.blackrock.com/early-careers>

## **APPLICATION DEADLINES**

**Seoul and Taipei:** Sunday, 7<sup>th</sup> November 2021